Position: Director of Community Life (OH, IN, MI)  
Location: Cleveland or Columbus, OH

About The Community Builders:  
The Community Builders, Inc. (TCB) is an entrepreneurial real estate developer and owner. Our mission is to build and sustain strong communities where all people can thrive. We envision a world with vibrant, safe and inclusive neighborhoods where all people live in healthy homes with equitable access to resources and opportunities to pursue their dreams, and we work to make that vision a reality. Founded in 1964, TCB currently owns/manages 12,000+ units of rental housing across the Northeast, Mid-Atlantic, and Midwest.

About Community Life  
Community Life (CL) is The Community Builders (TCB)’s place-based model that uses healthy and stable housing as a platform for connecting our residents to services, community resources and opportunities so they can thrive. By creating programs and building strategic partnerships with residents and local stakeholders, CL helps create pathways to opportunities in early education, economic mobility, youth development, community engagement, voting registration, healthy living, and resident leadership.

The Director of Community Life role at TCB  
The Director of Community Life for Ohio, Indianapolis, and Michigan leads and manages Community Life strategic priorities in the region. The Director will work in close collaboration with the Regional Vice President of Development and Vice Presidents of Property Operations to execute the annual regional business plan. In addition, the Director will work with key stakeholders and partners to lead the Choice People Implementation Entity (PIE) plan in Detroit and Cleveland.

A successful leader in this role will have the opportunity to:

- Hire, on-board, train and lead Community Life Senior Managers working across 5 CL sites in Akron, Cleveland, Cincinnati and Detroit.
- Work with local organizations and leadership to successfully implement community engagement initiatives, including annual CL questionnaire and PIE evaluation plans and health strategies.
- Develop and monitor progress of the Community Success Plan, a one-year, data-informed strategic plan outlining site priorities, strategies, and activities to meet CL and PIE outcomes by 2025.
- Develop results focused community partnerships and ensure partner organizations are held accountable for ongoing high-quality performance.
- Track and report on progress as required by partners and funders to fulfill grant commitments.
- Support future TCB development projects and CL expansion throughout prospecting, pre-development, development, and construction/relocation phases.
- Develop and implement an effective fundraising strategy for the Region.
- Lead effective internal communications with key leadership and between departments: property management, development, asset management and external with partner, agencies, and funders.
TCB succeeds with diverse and inclusive teams
The Community Builders, Inc. is committed to ensuring diversity in its workplace, and candidates from diverse backgrounds are strongly encouraged to apply. As a mission-directed nonprofit with a longstanding focus in urban neighborhoods, TCB believes that our potential impact as a local partner, housing provider, and great neighbor, are immeasurably enhanced when staff and leadership combine technical proficiency with the abilities, perspective and insight that can only arise from true representation of the communities that we serve.

Here’s what we’re looking for

- Experience building and maintaining effective partnerships and working with social service providers and other organizations on projects that require coordination among multiple agencies.
- Demonstrated leadership ability and interest in motivating and energizing staff while implementing a multifaceted strategy that is being tested to refine the TCB model.
- Demonstrated experience and expertise in using data and evaluations to inform practice and design social interventions that promote successful mixed-income communities.
- Experience engaging, communicating and collaborating with residents of diverse socioeconomic and cultural backgrounds.
- Excellent organizational, communication (oral and written), and problem-solving skills.
- Strong personal initiative, attention to detail, and ability to work independently required.
- Entrepreneurial, creative with an interest in guiding an initiative through uncharted waters.
- Bachelor’s Degree required, 7+ year of management and industry-related experience, with prior experience supervising staff.

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Salary is competitive and commensurate with experience. Interested candidates are asked to send a cover letter and resume to:

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